

GAS & POWER PLANT DIVISION

Special Terms & Conditions

ANNEXURE- IA

Subject : Labour oriented work for operation of 02nos. Oil Fired Boilers, Water Treatment Plant and their auxiliaries.

- 1) This works contract is valid for a duration of one year (366 days).
- 2) The contractor has to ensure that the works mentioned in the SCOPE OF WORK (Annexure I) of this works contract has to be strictly performed under the guidance of the concerned operator of that area.
- 3) The contractor shall make payment to his deputed workers considering the statutory prescribed minimum wages and additional wages as recommended by BHEL.
- 4) The contractor has to ensure that his deputed workers should reach the work place in time on regular basis in all the three shifts on all days including Sundays and holidays. The current shifts timings are: 1st shift :- 07:00hrs to 15:00hrs; 2nd shift: - 15:00hrs to 21:00hrs; 3rd shift: - 21:00hrs to 07:00hrs, but on requirement shift timings can be changed without assigning any reason to the contractor.
- 5) No. of labours deployed on any day can be reduced or increased as per the work requirement.
- 6) GPX is highly sensitive and restricted area. Contractor should ensure the below points before deputing labours for the above work:
 - a) Labours are not allowed to bring any match stick, lighters or any ignitable substance with them.
 - b) Labours who can read and understand the signs mentioned on the workplace (danger, caution etc) should only be deputed by the contractor for the job.
 - c) Safety precautions to be taken by the deployed labours during work and special care to be taken during handling of chemicals and while working near hot water/ steam line areas.

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